

# Workforce Focus

From the Elgin, Middlesex, Oxford, Local Training Board.

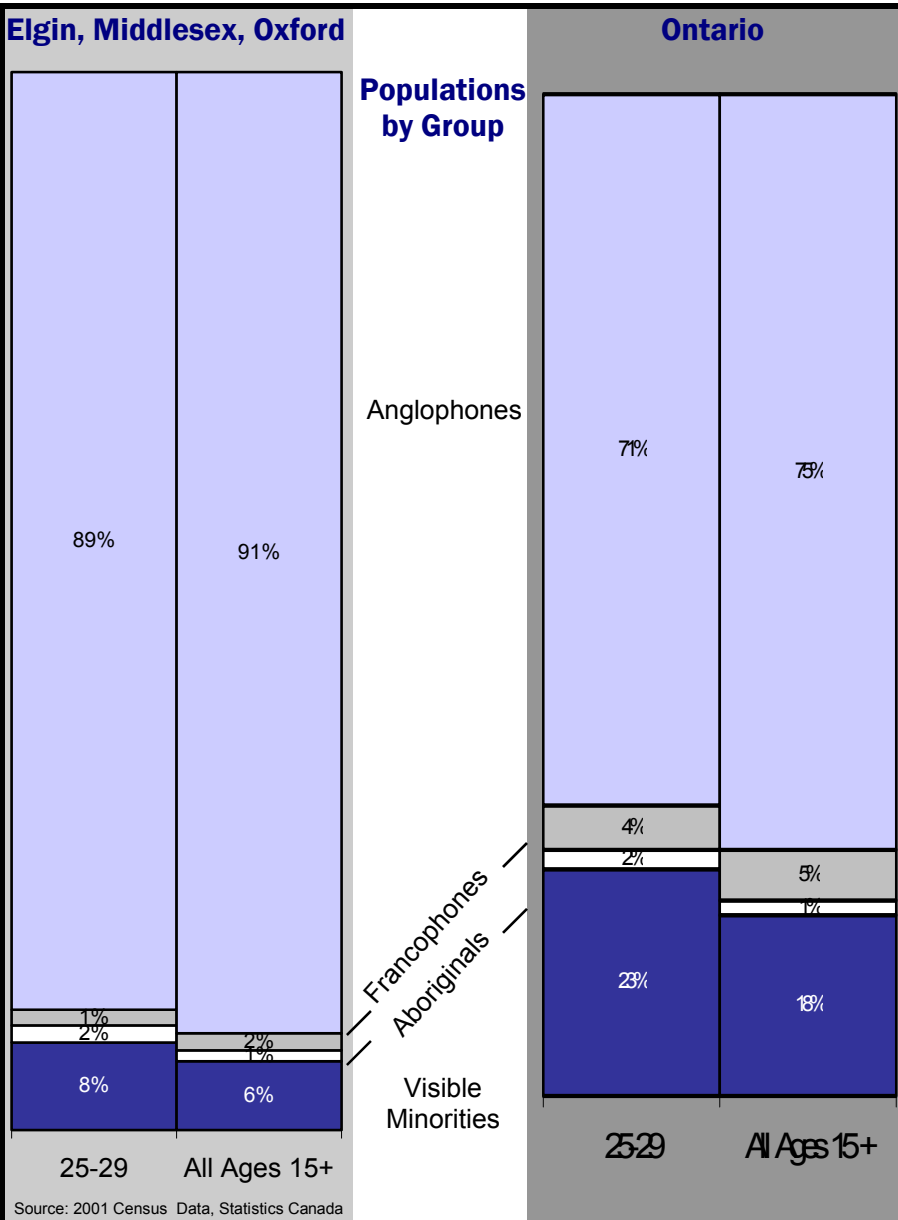
In this Issue:

Demographic Cohort:  
Ages 25-29

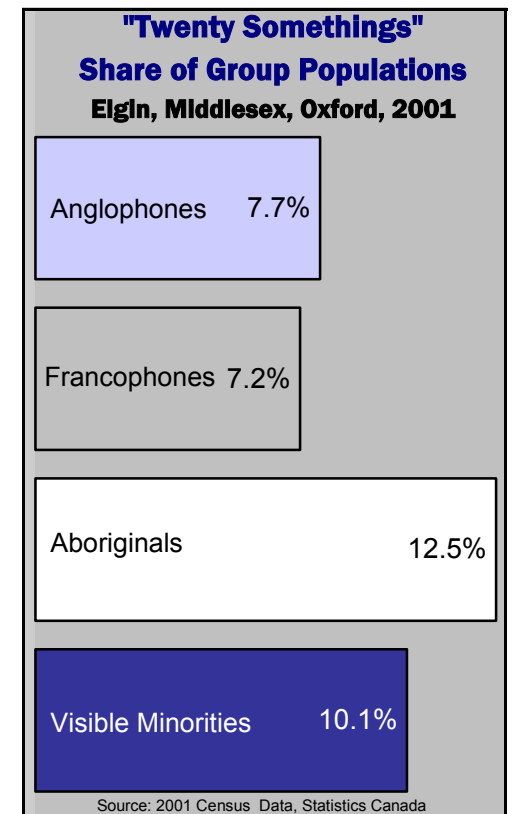
- Population Profile
- Migration
- Employment
- Education

## “The Twenty Something’s”

The twenty something’s represent the youngest census age cohort who has largely completed schooling and entered the workforce. There were 36,375 people 25-29 years old in Elgin, Middlesex, and Oxford counties at the time of the last census in 2001. This age group made up 7.9% of the regions population 15 years and older, and 9.9% of the employed labour force.



**Region less diverse than Province**  
The “twenty something’s” of this region are a more diverse age group than the total population in this region. However the Province as a whole is more diverse in both the “twenty something’s” and total population.

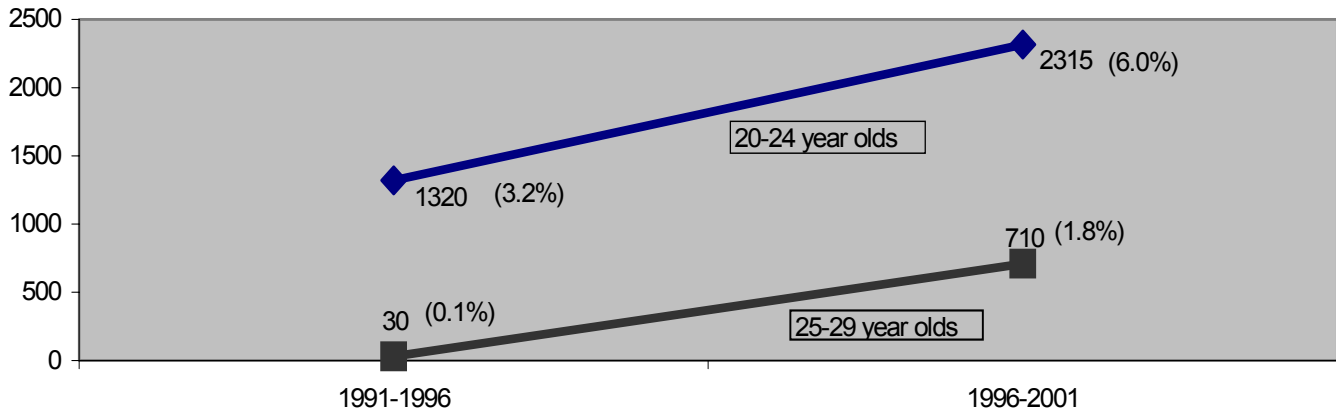


**“Twenty Something’s” vary by group**  
Aboriginals have the greatest share of their population comprised of “twenty something’s” at 12.5%.



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### Youth Out-Migration Rising



Source: 2001 Census Data, Statistics Canada

### Out Migration

The migration data for the region’s youth is based on the “cohort survival” methodology. In 1991, there were 41,205 people aged 20-24 in the region. Except for those who died, this cohort could be expected to survive, and by 1996 be in the age group of 25-29. But by 1996, there were only 39,885 people in the 25-29 age cohort. A net population decrease, or out migration of 1320 people had occurred. Out migration of 20-24 year olds is greatest of all age groups. This may be explained by the number of students who come to the area and leave upon graduation. But for out migration to occur, the local residents who attend school elsewhere must be returning home at a lesser rate. Out migration is not as severe, but still continues for 25-29 year olds. In both age cohorts, the problem is increasing.

### Labour Force Activity

*Elgin, Middlesex, Oxford, and Ontario 2001*

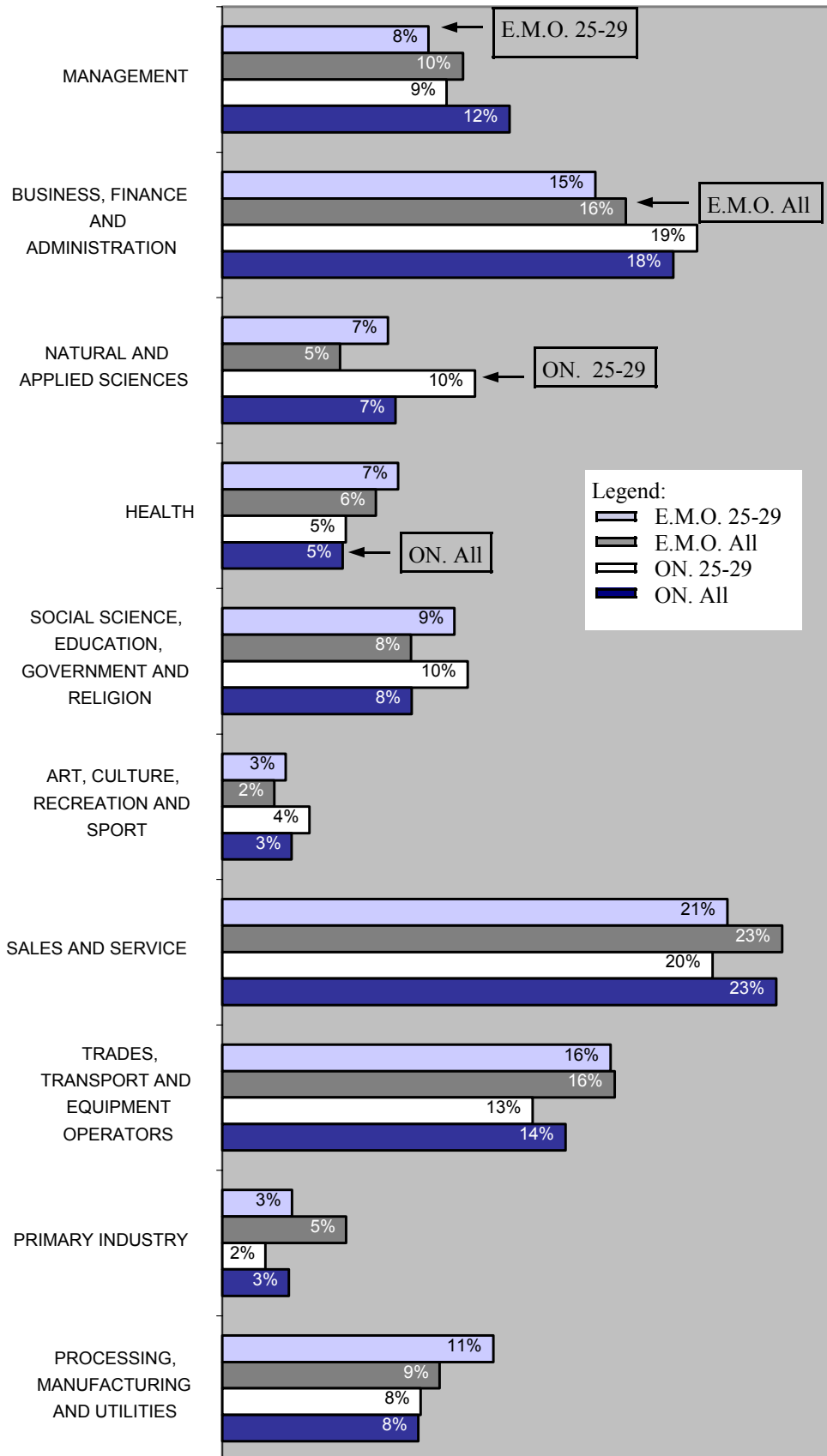
	Elgin, Middlesex, Oxford		Ontario	
	Ages 25-29	All Ages 15+	Ages 25-29	All Ages 15+
Participation Rate	86.4%	67.7%	86.2%	67.3%
Employment Rate	80.2%	63.4%	80.4%	63.2%
Unemployment Rate	7.2%	6.4%	6.7%	6.1%

Source: 2001 Census Data, Statistics Canada

### “Twenty Something’s” on par with province in labour force

The region’s population age 25-29 collectively experiences near the same labour force indicators as that age group’s provincial averages. The only area of slight difference is in unemployment rates. Here, the total population of the region fares slightly better than the provincial average, while the regions “twenty something’s” fare slightly worse.

## Occupational Profile



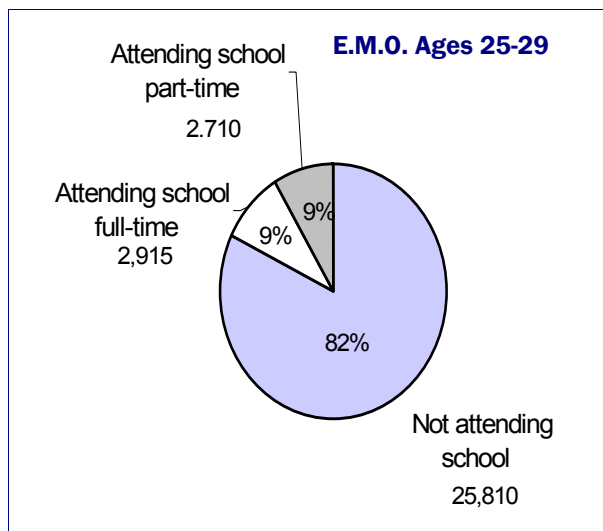
### Where we work:

Distinctions exist between age groups and locations when examining occupational categories and their share of the workforce:

- There is a lesser share of managers and workers in business, finance and administration in the region than the province for both age cohorts.
- The “twenty something’s of this region and the province are more concentrated in the science occupations than the total populations.
- This region has a greater share of its workforce in health careers for both age groups.
- The “twenty something’s of this region and the province are more concentrated in the social sciences, education, government and religion occupations than the total populations.
- The lowest percentage of each of these populations work in art, culture, recreation and sport.
- The greatest percentage of each of these populations work in sales and service.
- This region has a greater share of its workforce in trades, transport and equipment operation for both age groups.
- This region has a greater share of its workforce in primary industry for both age groups.
- This region has a greater share of its workforce in processing, manufacturing and utilities for both age groups.

**Educational Attainment Compared**  
 % distributions by highest education level obtained  
 Elgin, Middlesex, Oxford, and Ontario 2001

	Elgin, Middlesex, Oxford		Ontario	
	Ages 25-29	All Ages 15+	Ages 25-29	All Ages 15+
Less than Grade 9	2%	7%	1%	8%
Secondary School Graduation	15%	15%	12%	14%
Trades Certificate	2%	3%	2%	3%
College Diploma	28%	21%	24%	19%
University Degree or Higher	22%	14%	29%	18%



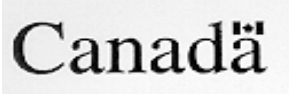
**More College, Less University than Province**  
 Both the “twenty something’s” and the total population of this region have a greater share of their populations with college diplomas and a lesser share with university degrees. The regions ‘twenty something’s’ also have a greater share with only a high school diploma than that age cohort of the province.

**Entering the real world**  
 Though the “twenty something’s” have largely left schooling, 18% continue studies on a full or part time basis. In contrast, 52% of 20-24 year olds were not attending any school in 2001.

**Educational Attainment by Groups**  
 % distributions by highest education level obtained  
 Elgin, Middlesex, Oxford, Ages 25-29, 2001

	Visible Minorities	Aboriginals	Francophones	Anglophones
Less than Grade 9	3%	0%	0%	1%
Secondary School Graduation	8%	17%	10%	15%
Trades Certificate	1%	3%	2%	2%
College Diploma	16%	28%	16%	31%
University Degree or Higher	42%	8%	35%	20%

**Varying education levels among regions population groups**  
 Visible minorities have the highest share of their population with university degrees compared to other groups in the region. Francophones also have a high share of their population with university degrees. Aboriginals have a low share with university degrees, but a high share with college diplomas.



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