

Workforce Focus

From the Elgin, Middlesex, Oxford, Local Training Board.

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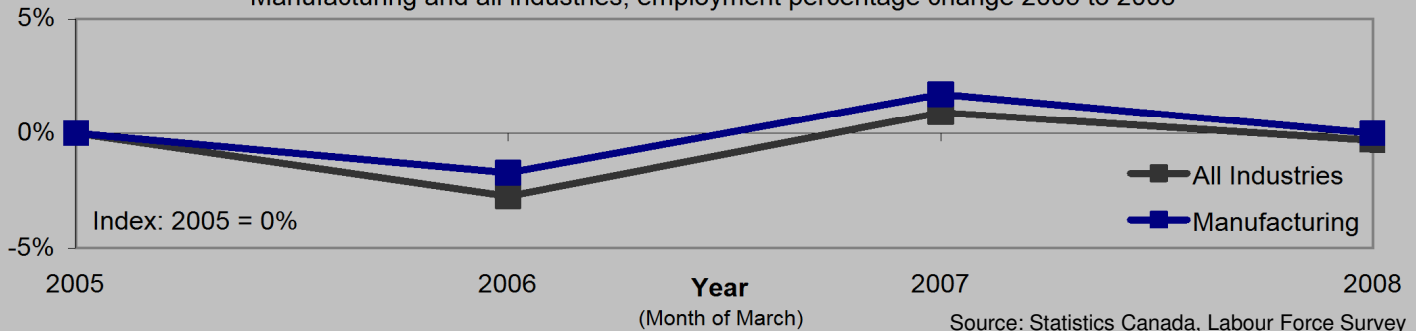
Manufacturing

- Employment Trends
- Demographics
- Gender Profile

Employment Trends

Elgin-Middlesex-Oxford

Manufacturing and all industries, employment percentage change 2005 to 2008

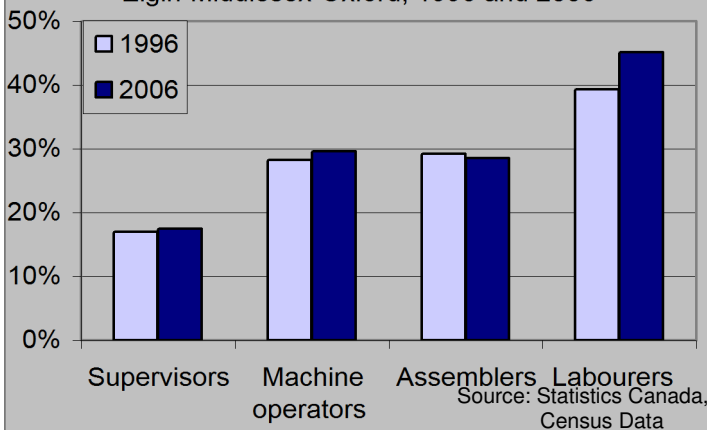


Stagnation

Manufacturing, along with the overall economy of Elgin, Middlesex, and Oxford counties fluctuated recently, but ultimately was stagnant between March 2005 and March 2008. The overall provincial economy has fared better with a growth rate of 5.4% during this time. This region's manufacturing sector was able to maintain employment levels despite Ontario's manufacturing collectively declining by 15%. Contributing factors have included foreign competition, automation, and more recently, a slumping U.S. economy and strong Canadian dollar.

Women in Manufacturing

Female employment share by manufacturing occupation
Elgin-Middlesex-Oxford, 1996 and 2006

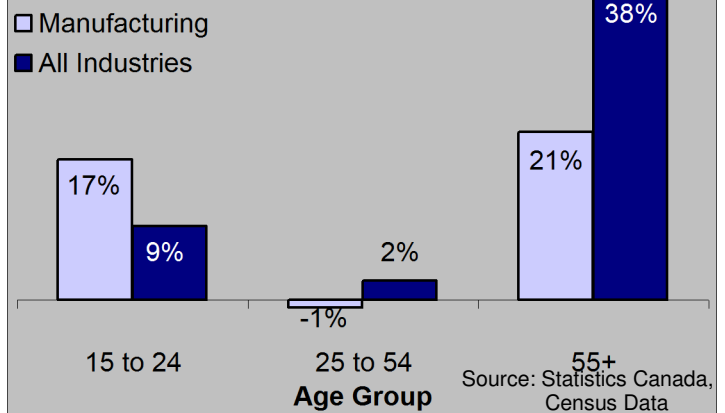


Under-representation Continues

Manufacturing continues to be male dominated in this region as women only gained one percent in their share of employment despite larger gains in Ontario as a whole. Local gains are attributed almost entirely to the labouring occupations, where the female share rose by 6%. There continues to be great inequality in the share of supervisory positions.

Employment Change by Age Group

Manufacturing and all industries
Elgin-Middlesex-Oxford, 2001 to 2006



Aging Workforce

Local manufacturing employment increased the most for the oldest age group, where the number of workers over age 55 increased by 21% from 2001 to 2006. Contrary to the provincial norm, there was a significant increase in the number of younger workers in local manufacturing. Ontario's youth in manufacturing dropped by 16% while in this region the number increased by 17%.

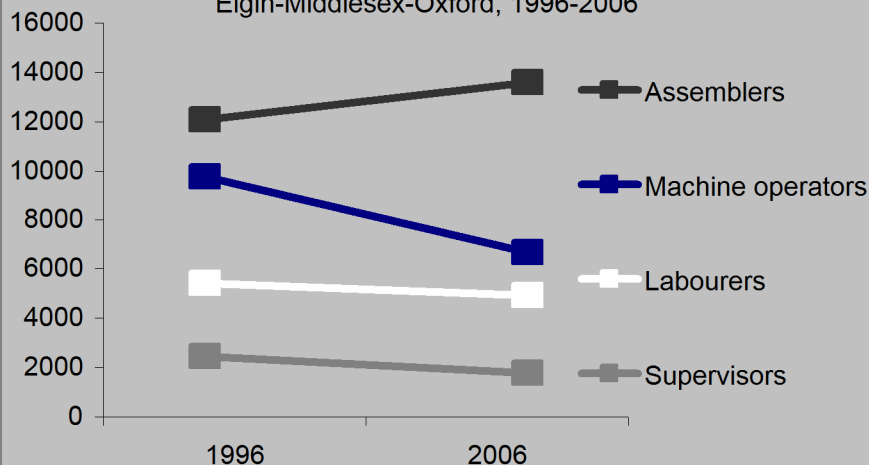


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Occupational Change

Employment change by manufacturing occupation
Elgin-Middlesex-Oxford, 1996-2006



Changing Composition

All local manufacturing occupations have declined in employment with the exception of assemblers, which grew by 13% from 1996 to 2006. The machine operator occupation declined by 32%. Compared to the provincial average, this region has a higher share of assemblers and a lower share of machine operators.

-Statistics Canada, Census Data

Recent Start-ups and Closures

Elgin-Middlesex-Oxford

Manufacturing sectors by significant net establishment change
December 2006 to December 2007

Textile Mills	4
Textile Product Mills	1
Non-Metallic Mineral Product	-4
Chemical	-5
Transportation Equipment	-6
Furniture and Related Product	-7
Fabricated Metal Product	-10
Printing and Related Activities	-12
Wood Product	-12

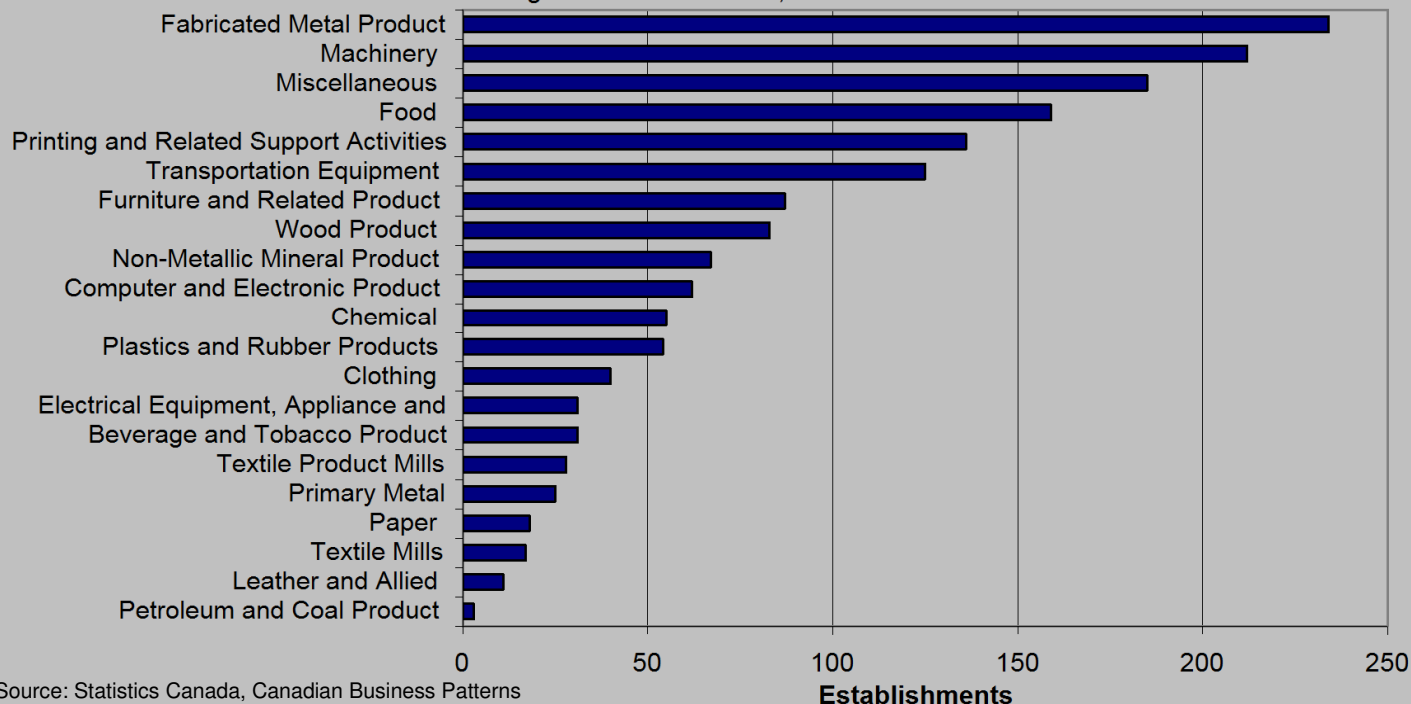
Sector Trends

In total, three manufacturing sectors expanded over last year, while many more contracted. Printing and wood products have suffered in nearly every region across the province.

-Business Patterns

Manufacturing Industries by Share of Establishments

Elgin-Middlesex-Oxford, December 2007



Source: Statistics Canada, Canadian Business Patterns

Prevalent Sectors

In terms of the number of establishments, fabricated metal leads local manufacturing. This sector is typically a medium-sized employer. Machinery manufacturing, which is also a medium-sized employer typically, ranks second.

SEE MORE LABOUR MARKET INFORMATION ON THE WEB AT
WWW.LOCALBOARD.ON.CA

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