



The Elgin, Middlesex, Oxford  
Local Training Board

Commission locale de  
formation pour les comtés  
d'Elgin, de Middlesex et d'Oxford

# Monthly Update

## December 2009

### TOP Actions Update



### Crossing Cultures: How to Benefit from Cultural Differences at Work

### Toastmasters Workshop



### Paul Zyzyk Award for Multiculturalism



### Students Tour CAMI Plant



The TOP Report released in March 2009 identified 5 key trends and priority workforce development issues for the Elgin, Middlesex, Oxford area. Each action to address these issues is led by a local organization and supported by a variety of stakeholders in partnership. The actions have been further refined by the partners and are moving forward despite the challenging times faced by our local labour force. [Click here](#) for an update on the actions identified in the TOP Report 2009. A copy of the TOP Report 2009 is available on the EMOLTB website.

WIL Employment Connections and Mentorship for Newcomer Success invite you to attend a special breakfast series presentation on **Friday December 11th, 2009 from 7:30 - 10:00 a.m. at the Skill Centre Conference Room**, 141 Dundas Street, 6th Floor. This presentation focuses on how cultural differences impact interactions in the workplace. Guest speaker is Melissa A. Magder, M.A., B.A. To register or for more information call 519-663-0774 ext. 359

Need a Career boost? Reserve your spot in the *Speechcraft* workshop presented by the Thames Valley Toastmasters Club and EMOLTB. Eight sessions, **every Tuesday from noon - 1:30 pm, starting Tuesday January 19th, 2010** at the EMOLTB office - 705 Consortium Court, London. Fee is **\$25 for the full 8 sessions**. To register: [dm@localboard.on.ca](mailto:dm@localboard.on.ca) or call 519-672-3499.

A new initiative that recognizes individuals who have made exceptional contributions to multiculturalism and diversity in Canada. An award recipient is chosen every year in one of two categories: Lifetime Achievement and Outstanding Achievement. The winner will receive a certificate of honour signed and presented by the Minister of Citizenship, Immigration and Multiculturalism at an awards ceremony in June 2010. In addition, he or she will choose an eligible, registered, not-for-profit Canadian organization or association to receive a \$20,000 grant. Nominations are being accepted from the public until March 1, 2010. Please visit [www.cic.gc.ca/paulyzyk](http://www.cic.gc.ca/paulyzyk) or call 1-888-776-8584.

Three Teams of Technology Students from Norwich District High School and Glendale High School toured the CAMI plant in Ingersoll to see robotics in action. The [Oxford Invitational Youth Robotics Challenge](#) connected students with mentors to design, program and build a robot to complete a manufacturing based task. CAMI is a Team Mentor and Sponsor working with the students to learn about real world scenarios, problem solving and team building skills. This mentorship provided the students with the opportunity to connect with professionals in the industry.

*“The mind is everything: what you think, you become.”*

*Gautama Buddha*