



The Elgin, Middlesex, Oxford  
Local Training Board

Commission locale de  
formation pour les comtés  
d'Elgin, de Middlesex et d'Oxford

# Monthly Update November 2009



*Congratulations!*

Congratulations to Tom Pickard on being awarded the [Chair's Award](#) at the St. Thomas & District Chamber of Commerce Free Enterprise Awards. This award celebrates an individual known for dedication to the community and a lengthy term of service working with the Chamber. Holding positions on the Chamber's Board of Directors and eventually Board Chair, Tom became known as a dependable leader with insight, ability and connections. Tom serves as a Director representing Education & Training for the Elgin, Middlesex, Oxford Local Training Board. Congratulations Tom!



EMOLTB Education & Training Director Frances Shamley was honoured at the *Adult Learner Awards* presentation held at the London Public Library. Frances was presented with a Lifetime Achievement Award for her work as teacher and mentor for countless other educators and many other adult learners over the years. Frances is described as a constant, positive force for the London Council for Adult Education. Congratulations Frances on this prestigious award!

## Job Descriptions: An Employers' Handbook

Written specifically for smaller organizations, this [Handbook](#) provides information on one of the key aspects of human resources management: job descriptions. The *Handbook* will explain how:

- To write job descriptions adapted to your business needs;
- The National Occupational Classification (NOC) can help you in writing them; and
- To use the job descriptions for multiple HR-related tasks.

## Wheelchair Rugby Tournament



The London Annihilators [Wheelchair Rugby](#) team hosted a tournament November 6 - 8 at Regina Mundi Catholic College. Teams from as far away as London England and Texas participated, with 20 Paralympic players competing on various teams. A visit from Rick Mercer was one of many highlights. Footage is expected to be aired on CBC - Rick Mercer Report on Tuesday November 17th @ 8 pm.

## Student-2-Business Networking Conference



Thursday January 28th, 2010 at the London Convention Centre. Connecting emerging talent with local industry and strengthening London's economy through investment—Student-2-Business builds powerful networks and enables opportunity. [Click here](#) for more information or to register.

## Youth Robotics Challenge



Don't forget the Oxford Invitational Youth Robotics Challenge on November 17th at Goff Hall in Woodstock. [www.oxfordyouthrobotics.org](http://www.oxfordyouthrobotics.org) Students participating in the event had the opportunity to tour the CAMI Automotive plant in Ingersoll on November 10th to see first hand robotics in action in the working world.